



THE COMMANDANT OF THE UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001

FEB 26 2010

Ladies and Gentlemen:

Welcome to the 38th Annual National IMAGE, Inc., Federal Employees Leadership and Diversity Training Conference and Exposition.

The U.S. Coast Guard is pleased to serve as this year's lead military service for the conference and awards banquet. We are a military, multi-mission, maritime force providing a unique blend of law enforcement, humanitarian, regulatory and diplomatic capabilities. We recruit, develop, and retain a high quality, diverse workforce of civilian, military active duty, reservists, and volunteer auxiliary personnel. We provide an environment that values and embraces the contributions of our workforce by promoting inclusion, equity, and respect.

This conference provides an opportunity for career development and offers awareness of military and Federal government service for those about to enter the workforce. In keeping with this year's theme, "Reaching New Heights: Leadership, Development, Partnering, and Outreach," I encourage you to meet someone new at this conference, attend several workshops, talk with others who work in this field, and learn more about National IMAGE Inc. accomplishments in promoting Hispanic representation in the military services and within the global marketplace.

This conference provides us an opportunity to celebrate our diversity – a diversity that sparks innovation and incorporates fresh new approaches to meet the maritime challenges of the 21st Century. The U.S. Coast Guard commends National IMAGE Inc's dedication to developing employment and educational opportunities for Hispanics serving in the government.

Semper Paratus!

A handwritten signature in black ink, appearing to read "Thad W. Allen", with a long, sweeping underline that extends to the right.

THAD W. ALLEN
Admiral, U.S. Coast Guard